

MINUTES  
EXECUTIVE COUNCIL MEETING  
PARK PLAZA HOTEL  
JANUARY 17, 1980

**Present:** Pres. Osborn, Exec. V.P. Lydon, Sec.-Treas. Quirk, Vice Presidents Beverly, Brunelle, Campbell, Cardinal, Croteau, DeRosa, D'Olimpio, Flynn, Froio, LeBlanc, Mangan, Mello, Melody, Murphy, Murray, O'Brien, O'Leary, O'Neil, Post, Rodwell, Scanlan, Sommers, Sullivan, Tarallo, & Wall

**Absent:** Exec. V.P. Barron (ill), Vice Presidents Corbett (union bus.), Devlin (union bus.), Drew, Evers, Faherty (union bus.), Fernandes (union bus.), Ferreira, Khoury (vacation), Miodonka, Sapia & Pres. Emeritus Sullivan (vacation)

Meeting convened at 10:30 A.M. with Exec. V.P. Lydon presiding as Pres. Osborn was delayed.

Secretary-Treasurer Quirk read the Council Prayer and there was a moment of silence for George Meany.

Minutes of December 20, 1979 Meeting were accepted as written.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Quirk read the General Fund & Cope Financial Report. Motion duly made & seconded to accept the financial reports. So voted.

With regard to the Cope savings account, Sec.-Treas. Quirk spoke to John A. Callahan about it and they decided to transfer the \$11,000 in the savings account to the Cope General Account.

Sec.-Treas. Quirk is looking into a 6 month instrument - low risk and high yield for our funds. The only problem is that the more money you can pump in the better off you are but we don't want to run short in our checking account.

With regard to the investigation that was made by the Attorney General's office into the group that was running our ad book Sec. Treas. Quirk read the letter from their office stating that based on the information they had they did not contemplate criminal prosecution or any further action. They decided to accept the report and settle up with Ed Isles. Mr. Isles was paid off on any ads that appeared in the book. However, there were a series of checks for which there were no ads and he recommended they be returned. Also, Jimmy's Restaurant paid twice for an ad and the second check should be returned.

A Technical change has to be made in the Constitution of the Mass. State Labor Council Cope Dir. Callahan recommended that Section 1 of Article VIII of the Constitution be corrected to read in the first paragraph - eighth sentence - after the word "operations" and one cent shall be assigned to the General Cope Fund. (This coincides with the per capita statement sent to all affiliates)

Motion duly made & seconded to correct the Constitution and to accept the Secretary-Treasurer's Report. So voted.

PUBLIC RELATIONS REPORT

Pub. Rel. Dir. Farnham spoke about and gave literature out on the Plant Closing Seminar which is going to take place at the Park Plaza Hotel on January 26, 1980 10:00 A.M. - 4:00 P.M. He urged attendance. V.P. Beverly stated that they hoped to have at least 200 people there. They received a commitment from 260 people but only have 100 registered right now. He asked the Council's cooperation in getting a good turnout.



Pub. Rel. Dir. Farnham also gave out material on the delegate selection for the 1980 Democratic State Convention. He told the Board that even if they didn't go as delegates it could be arranged for them to go as security people.

There will be a kickoff meeting for Sen. Muskie re the Lincoln-Dickey Dam. This will mean 10 years of work.

Motion duly made & seconded to accept Public Relations Report. So voted.

#### COPE REPORT

Press Conference on "Voter Registration" held on Tuesday, January 8, 1980.

Financial report filed with office of Campaign Financing of COPE receipts and expenses.

Credentials to COPE Conference mailed to all affiliates. (Not necessary for affiliates to have credentials to attend conference).

Scholarship Kits forwarded to all high schools during month of January, 1980.

Examination to be held in all participating high schools on April 9, 1980.

Harvard Trade Union Brochures and letter forwarded to all affiliates. Interviews to be held on April 7, 1980

#### NEW SCHOLARSHIPS

Brockton Fire Fighters, Local #144, giving an additional \$300.00 Award

Beverage Wkrs. N.E. Jt. Bd., R.W.D.S.U., Local #513, giving 2 awards at \$500.00 each

Peabody Federation of Teachers Local #1289, giving an additional \$300.00 Award to a Vocational School Student

Motion duly made & seconded to accept Cope Report. So voted.

#### LEGISLATIVE REPORT

Leg. Dir. Cashman advised that the hearing process has been delayed because of the huge number of bills which have been filed.

With regard to the cost of living increase in Workmen's Comp., everyone agrees with the principle, however, there is a question on the financing. About 15 bills have been filed on it including one of our own.

Rep. Demers is leaving as Chairman of Commerce & Labor. Hearings will be started there on miscellaneous bills late in February. The Speaker is looking at candidates to replace Demers.

Sen. D'Amico filed a bill on plant closing which <sup>he</sup> is working on. Cong. Moakley's office provided some back-up material on this.

Leg. Dir. Cashman reported that Ed Simone left some material for Pres. Osborn relating to a forum for National Health which he would like the Council to sponsor. He will speak to Pres. Osborn about it.

Leg. Dir. Cashman is checking out an anti MBTA bill, H.3519 which was filed by Rep. Barney Frank & Rep. Natsios.

Motion duly made & seconded to accept Legislative Report. So voted.

Sec.-Treas. Quirk informed the Council that he and the President were going to be in Florida at the time we are supposed to have next Council Meeting. Motion duly made & seconded to change the February meeting date to February 28, 1980. So voted.



V.P. D'Olimpio talked about a brochure he sent in on a seminar to be held on "Strategies to Stay Union Free". There was a discussion about it and a motion was duly made & seconded to send a copy of it to the Board.

With regard to the resumes for an attorney, motion was duly made & seconded to put this over until the next meeting. So voted.

Pres. Osborn arrived and took over the meeting.

#### PRESIDENT'S REPORT

Pres. Osborn reported that the Executive Officers met and acted upon the request from MassCOSH for financial support in order to publish their workmen's comp. book. They were looking for \$3,000 and we gave them \$1,500. The members of the Council will be receiving a copy of the book.

Union Label requested financial assistance. Pres. Osborn checked out their request and found out that it was the usual practice to help them out twice a year.

There was a meeting with the Gr. Boston Real Estate Board with regard to allowing a person to save \$3,750 tax free if it is used for the purchase of the first home. They would be allowed to put away \$3,750 each year for up to 10 years tax free if it is used for the purchase of a home. That is \$7,500 per couple. This type of legislation would be national and would help construction workers. It was initiated by a real estate group from Massachusetts and Pres. Osborn is checking out National AFL-CIO's stand on it.

The Council bought 4 tickets at \$150.00 each for the defense fund of the construction workers that were brought up on charges for doing damage to Filene's.

Regarding the Handi Kids banquet, motion was duly made & seconded to purchase a table. So voted.

A letter of thanks should be sent to Larry Sullivan for helping us out regarding the CETA Watch Program. It fell through the first time but they had another meeting and it looks like it might be funded.

Two more people are need for the Appalachian Council in February. The last time this came up Pres. Osborn stated that he would notify all the affiliates about any job vacancie but due to the time problem he requested that a letter be sent just to the Council members and Central Labor Councils. Motion duly made & seconded to comply with his request. So voted.

There was a discussion about the seminar "Strategies to Stay Union Free" which V.P. D'Olimpio brought up earlier. Motion was duly made & seconded to leave this in the hands of the President. So voted.

V.P. Croteau stated that he needed Pres. Osborn's signature relative to an application for Benjamin Brower to receive the George Meany Boy Scout Award. Motion duly made & seconded to allow President Osborn to sign. So voted.

Motion duly made & seconded to move the question of choosing an attorney to represent the Council from the table to the floor. So voted.

Pres. Osborn read the communication he received from Office & Professional Employees Local 6 and AFSC&ME Council 93 expressing their displeasure with Atty Bob Segal for representing opposing factions.

V.P. Sommers placed in nomination Angoff, Goldman, Manning, Pyle & Wanger



V.P. Flynn made a motion which was duly seconded by V.P. Sullivan to table this matter due to the fact that serious charges were made against one firm and she thought it should be tabled until Atty. Segal had a chance to attend a meeting and defend himself.

V.P. O'Leary placed in nomination the name of Atty. Arthur J. Flamm.

V.P. Sullivan placed in nomination the name of Atty. Richard W. Coleman.

V.P. Froio placed in nomination Atty. Robert D. Manning.

V.P. Campbell placed in nomination Atty Edward J. Dever, Jr.

Pres. Osborn stated that his choice would be Robert D. Manning.

V.P. O'Neil reported that this matter was discussed with his membership and V.P. Faherty who is President of his union and it was mandated through the membership that they were going to back Atty. Richard W. Coleman.

The question was called for with V.P. Tarralo & V.P. Mello being recorded as opposed.

V.P. Brunelle suggested that the new Attorney be selected by Australian, that is secret, ballot. It was agreed to take the vote in that manner.

The ballots were counted and Attorney Robert D. Manning was selected as Attorney for the Council. The count was as follows:

Atty. Manning -	14 votes
Atty. Flamm -	6 votes
Atty Coleman -	6 Votes
Atty Dever -	1 Vote
Atty Segal -	1 Vote

Motion duly made & seconded to keep the ballots on file. So voted.

#### COMMUNICATIONS

From Sen. Tsongas re boycott of J.P. Stevens - Motion duly made & seconded to acknowledge his support & send copy of his letter to ACTWU. So voted.

From Philip H. Peters, Chairman, United Way Nominating Comm. asking Pres. Osborn to serve as Vice President - Motion duly made & seconded that Pres. Osborn accept. So voted.

From Douglas A. Butler, Pres., Boston A. Philip Randolph Institute re Boston's racial problems - V.P. Mello made & motion which was duly seconded to refer this to the Public Rel. Dir. to find out what is there such as educational programs. So voted.

From John McDonough, N.E. Boycott J.P. Stevens re boycott of Tastemaker sheets and Towels. Motion duly made & seconded to support boycott. So voted.

From John McDonough, N.E. Boycott J.P. Stevens re benefit showing of film Norma Rae.

From William J. Kelly, Pres. UFCW Local 592 re boycott of DeMoulas Market Basket Stores. Motion duly made & seconded to notify affiliates and put in newsletter. So voted.

The letter from the Americans for Energy Independence was read regarding the one-day residential energy conservation workshop taking place on Wed., Jan. 30, 1980 from 9:30 A.M. to 4:00 P.M. at the IBEW Local 1505 Union Hall, 545 Main St., Waltham. Pres. Osborn urged the Council members to attend the workshop or send a representative.

Motion duly made & seconded to adjourn. So voted.

Meeting adjourned at 12:15 P.M.

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MINUTES  
EXECUTIVE COUNCIL MEETING  
PARK PLAZA HOTEL  
FEBRUARY 29, 1980

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Present: Pres. Osborn, Exec. V.P. Barron, Exec. V.P. Lydon, Sec.-Treas. Quirk, Vice Presidents Beverly, Campbell, Cardinal, Corbett, Croteau, Devlin, D'Olimpio, Faherty, Flynn, Froio, LeBlanc, Mello, Melody, Murphy, Murray, O'Brien, O'Leary, O'Neil, Post, Rodwell, Scanlan, Sullivan & Tarallo, Sec.-Treas. Emeritus Loughlin

Absent: V.P. Brunelle, DeRosa, Drew, Evers, Ferreira, Khoury(vacation), Mangan (ill), Miodonka (ill), Sapia (ill), Sommers & Wall, Pres. Emeritus Sullivan (vacation)

Meeting convened at 10:15 A.M. with President Osborn presiding.

V.P. Cardinal read the Council Prayer.

President Osborn introduced Bob Manning, our new legal counsel, to the Board.

Minutes of January 17, 1980 meeting were accepted as written.

#### PRESIDENT'S REPORT

Pres. Osborn spoke about the grant for the CETA Watch Program. He read the names of the people who applied which included 2 Vice Presidents - Henry Khoury & Jerry Cardinal. The program hasn't been signed yet. It has a high priority and he has been guaranteed there will be no problem although they shouldn't go on payroll until it has been signed. The program would be funded from February to September and he didn't see any problem getting it refunded as long as they accomplished something.

There was discussion about the best way to choose the Director and two staff people for the CETA Watch program with V.P. Campbell recommending that they go through a screening committee made up of the Vice Presidents. V.P. O'Neil pointed out that there are two of our own Officers applying that have been with us for years that we know would do a good job and they should be considered here.

President Osborn informed the Council that he and the Secretary-Treasurer met with Henry Khoury about the position. Henry Khoury has been an Administrator for years involved with apprenticeship programs - CETA type program. He would start and stop with the dates described. The program needs someone with administrative ability. His recommendation would include Henry Khoury with the proviso it was for an 8 month term. The others could prepare themselves with the view of becoming the Director. He would recommend Henry Khoury, Jerry Cardinal & a person from a construction local. Bill Baynes of the Mass. Building & Construction Trades has asked if it would be possible to have a construction worker in there.

V.P. Croteau went along with the recommendation although he was under the impression that a screening committee might be appointed who would then report to the Council. With regard to the question of somebody from construction, he stated that Bob Erickson who has applied for the job has been and is presently a CETA watcher for the Building Trades and is doing an excellent job.

V.P. Froio suggested the Executive Officers draw up a job description as to what we expect from the people on the program.

V.P. D'Olimpio also recommended Bob Erickson

V.P. Post recommended John Amicangioli, Machinists Boston Lodge No. 264 who has also applied for the job. He was formerly President of Needham Lodge 1050 which went out of business and is now involved with the Apprenticeship system of the State. This



program has not been refunded.

V.P. Faherty made a motion which was duly seconded by V.P. O'Brien that Henry Khoury be named Director of the CETA Watch program with Jerry Cardinal and Bob Erickson as staff with the understanding that V.P. Khoury would function for the 8 month term and the other two function for however long the program runs. So voted.

Sec.-Treas. Quirk made a motion which was duly seconded by V.P. Post that the Council go on record to Kariotes and anyone else involved in the funding of Brother Amicangioli's contract that his position be refunded. So voted.

A request was received from Mass. Fair Share to take an ad in their Convention book. Executive Officers recommended that the request be tabled. Motion duly made & seconded to comply with Executive Officers request. So voted.

Pres. Osborn read a letter from Bill Kelly, UFCW Local 592 about the problems they are having with the Farmworkers picketing of First National & Stop & Shop because of their sale of Red Coach lettuce. Motion duly made & seconded to turn this over to Exec. V.P. Barron. So voted.

Received a request for financial assistance from Organization of Disabled Workers. The organization is run by the Murray Brothers and they are interested in legislation for rollbacks and cost of living clauses in Workmen's Compensation. We have our own W.C. Committee and legislation. They are looking for funding money of \$8,000 or any part thereof. The Exec. Officers met with them and Exec. V.P. Lydon suggested they try the Quincy City Club for space. They are tied in with some odd people and V.P. Cardinal read an article wherein they stated they were spokesmen for the State Labor Council which should be checked out. Exec. Officers recommend tabling this for further study. Motion duly made & seconded to comply with recommendation of Exec. Officers. So voted.

Pres. Osborn met with 9-5 organization which is a group of young females who are trying to get women organized. They are not affiliated with us, however they are trying to organize the First National Bank in Boston and would like our endorsement. Pres. Osborn spoke to Doreen Levasseur of CLUW and Jim Mahoney of Local 6. They also are trying to organize the bank and still have future plans on it. Exec. V.P. Barron stated that the UFCW is also interested and is opposed to us giving them any endorsement.

There was a discussion and motion was duly made & seconded that it is not the policy of the Mass. State Labor Council, AFL-CIO to endorse an unaffiliated organization in their efforts. So voted.

A banquet honoring Bill Cleary is being held on March 15 and proposal was made to buy a table. V.P. Campbell made a motion which was duly seconded to buy 2 tables. So voted.

Pres. Osborn apologized to V.P. D'Olimpio for not getting back to him sooner about the union busting seminar. (He was at the conference in Florida last week and the election protest is still going on. National came in and he had to prepare for that. The protest is made up of about 60 pages and involves every V.P. He has a copy of the protest and stated that anyone that wanted to see it could.) A formal letter was sent to Washington requesting that an expert appear at our Board meeting to advise us how to combat these outfits. Washington puts out a Report on Union Busters called the RUB sheet and we will talk to them about the Executive Board being put on its mailing list.

Jim Rawson, Chairman & Ken Kelley, Secretary of the Sr. Citizens Committee addressed the Council. Mr. Rawson said they were interested in getting some new members on the Committee. He suggested the following: Enrico Parente of the ILGWU, Jim Loughlin, Sec.-Treas. Emeritus and Rose Norwood.



Ken Kelley spoke about S.681 - Human Services and Elder Affairs - this would set up public sector part time and full time jobs for people over 60 years of age, a CETA type program. Also, they are interested in S.1618 which reduces the age of tax exemption from 70 to 60 years of age.

V.P. Mello suggested that Ed Balguard, a retired member of the Carpenters be put on the Sr. Citizens Committee.

There was discussion about the fact that a lot of people don't realize we have a Sr. Citizens Committee and Pres. Osborn asked the Public Relations Director to put it in our newsletter.

Motion duly made & seconded to accept the recommendation of the Chairman of the Sr. Citizens Committee and V.P. Mello relative to the new members for the Committee. So voted.

Frank Carroll appeared and gave a brief report on the Hubert H. Humphrey tribute and asked the cooperation of the Council in making it a success.

The Executive Officers discussed Proposition 2½ and recommends we oppose it. The impact of this proposal would not be limited to just public employees. Sec.-Treas. Quirk pointed out that it is a referendum issue that will be on the ballot. There is a court challenge but he doesn't think it will be successful. He will try to provide the facts by the next meeting. It would take a billion and a half dollars out of the public economy in terms of cities and towns.

Discussion was had about the best way to get this information to the people. V.P. Mello suggested we come <sup>up</sup> with something we are for. Pres. Osborn stated the Taxation Committee which he will have together in a couple of weeks would look into this.

Motion duly made & seconded to oppose Proposition 2½. Unanimously voted.

Bill Baynes of the Mass. Bldg. Trades talked to Pres. Osborn about a big business day protest on April 17th. V.P. Campbell stated he believed this was a demonstration against Boston Edison and he didn't believe a demonstration could be effective at the Pru.

Motion duly made & seconded that the Mass.State Labor Council join with the Building Trades in forming a committee with the intent to participate in a Big Business Day anti business labor demonstration with the committee to report back to this body. Also that the Council meet on that day and go as a body. So voted.

Pres. Osborn received a request from Thomas Climo of the Sugar Workers who is interested in getting Peg Heckler endorsed by this Council. She is having some trouble and they would like to get an early endorsement for her.

Motion duly made & seconded to refer this to the Cope Committee and advise the Central Labor Council involved. So voted.

We tried to get V.P. Brunelle put on the University of Mass. Board of Trustees and Pres. Osborn read a letter from Dr. Charles E. Memusi Johnson, Secretary of the Executive Officer of Educational Affairs stating that the Governor has completed his appointments and has filled all current vacancies on that Board but they will keep his name in mind.

Also we submitted the name of Lawrence Cohen, Distillery & Rectifying Wkrs. Union, for membership on the Commission to Study the Alcoholic Beverage Industry, the establishment of which commission is currently under review. Pres. Osborn received



a letter from Jeanne Marie Boylan saying that they would keep him in mind during the discussion of such a commission.

Pres. Osborn and Jim Golden are trying to have the list of appointments made available to us.

Motion duly made & seconded to confirm the recommendation of Lawrence Cohen. So voted.

Exec. V.P. Lydon thought we should have a screening committee for appointments and let the Governor know we have one and that we should be advised beforehand about appointments coming up so that we can send the name of the party we want up there.

Pres. Osborn is doing the job to the best of his ability but there is a difference of opinion among the Executive Officers and he cannot continue until the subject is clarified. It is the opinion of the Secretary-Treasurer that the staff and Directors report directly to him. What happened is that during an official meeting of the Executive Officers a question came up about what one of the Directors was doing on that day and nobody knew. President Osborn recommended that they bring the Director in to try to find out what was going on. The Secretary-Treasurer said it was his responsibility. President Osborn doesn't agree with his interpretation of the constitution. The second paragraph of Article IX of the Constitution states: "Between Executive Council Meetings the Executive Officers shall see that the policies and programs of the Executive Council are properly carried out by the departments." He believes that this allows him to question a Director.

Motion duly made & seconded that the Executive Officers, between meetings, do have the right to direct the programs and the policies of the Departments of this Council and the Council, that is the governing body, support Pres. Osborn's interpretation of Article IX in relation to this. Unanimously voted.

V.P. Campbell noted that a lot of President Osborn's report had to do with the Executive Officers meeting and he suggested that a copy of the Executive Officers action be made available the day of the meeting so the Council members could follow it.

Motion duly made & seconded to accept President's Report. So voted.

#### SECRETARY-TREASURER'S REPORT

Sec.-Treas. Quirk gave the General Fund & Cope Financial Report. Motion duly made & seconded to accept Financial Reports. So voted.

Sec.-Treas. Quirk transferred and closed out two accounts. He is ready to transfer the funds but delayed due to the fact that when Perkins came in to explain the computer program he noted that the accounts we have our Cope funds in our incorrect. We have them in a Now Account and that makes them subject to taxes. He advised that we create a Cope account strictly for the purpose of paying for tickets to political times and other contributions which would be a non interest bearing account because the law subjects that to taxes and the Second account would be used for Cope activities such as voter registration, etc. which can be in an interest bearing account or we could invest it without making it subject to taxes. We could create a pass through account for the purpose of giving to federal candidates. Washington generally handles that money and there is a maximum of \$5,000 available to give to federal candidates. You can, however, raise voluntary dollars in the State of Mass. for supporting a congressional candidate. Sec.-Treas. Quirk said that those who wanted to could contribute \$1.00 which would be an excuse for opening such an account.



There was some discussion about not being allowed to have the Cope money in a NOW account and President Osborn said he would have the Secretary-Treasurer get, in writing, from John Perkins where he got his interpretation of the law.

Motion duly made & seconded to accept the Secretary-Treasurer's Report. So voted.

#### PUBLIC RELATIONS REPORT

Pub. Rel. Dir. Farnham has set up several meetings with Doug Butler of the A. Philip Randolph Institute and set up a series of slide shows to show what the labor movement is doing and can do in a minority community.

Pub. Rel Dir. Farnham received a request from Roxbury Community College for help in setting up a program of labor studies in conjunction with Bunker Hill Community College. Included in the group of studies is a course on community organizing and labor organizing.

Two conferences have taken place - one was last Saturday on National Health with the Presidential candidates. He moderated the session and there was a distinguished panel discussing the health care issues. The other conference was on plant closings and it was a coalition type conference. It was well attended and considered successful.

Mr. Farnham is going to attend a weekend conference on energy at the Holyoke Community College. He is going to have a slide show Thursday, Friday & Saturday.

Motion duly made & seconded that the Public Relations Report be accepted as a substantial report. So voted.

#### COPE REPORT

New Scholarships since last meeting:

1. Tewksbury State Employment, Local #842 scholarship in the amount of \$100.00 for a student who is in the area of Tewksbury, Wilmington, Lowell, Dracut and Chelmsford.
2. IBEW Local 2222 has established two (2) scholarships in the amount of \$1,000.00 each. The scholarships will be made available to a son or daughter, or grandchild of Local #2222, including retired and/or deceased members of Local 2222.
3. Reinstated award of \$300.00 from Shipbuilders Local #5, the David Claurette Memorial Scholarship which had been deleted from the brochure.

Mailings have gone out to all local affiliates including central labor councils and Vice Presidents regarding the following programs:

Harvard Trade Union Program	April 7, 1980
22nd Annual Scholarship Award Exam.	April 9, 1980
Cope Area Conference (Park Plaza Hotel	May 12-13, 1980
Gompers-Murray Educational Seminar	May 15-16, 1980
(Fairfield Inn & Conference Center, Memorial Drive, Chicopee, Mass.)	

A big thank you to Mr. Earle Stern, Item Staff Writer State House from Lynn, Mass for the very nice article on our 22nd Annual Scholarship Awards Program. Interview given by Mr. Joseph O'Donnell, Chairman of Education, M.S.L.C. and Wm. A. Cashman, Leg. Director.

Motion duly made & seconded to accept Cope Report. So voted.



LEGISLATIVE REPORT

Leg. Dir. Cashman has been talking with John Houston re plant closing legislation. They are trying to get meetings with all Legislative Directors to discuss how to move the legislation.

He notified the MBTA about H.3519 which would be detrimental to them. Rep. Nickinello was given 10 pages with regard to the bills and their intent relative to transportation.

Leg. Dir. Cashman talked to Larry Cohen relative to primary source bill which would eliminate warehousemen. Ambler seems favorably disposed.

Leg. Dir. Cashman had a meeting with regard to prevailing wage to be paid to Laborers in Housing Authority. They now get 80% of the going wage. The Housing Authority Directors petitioned the Court to change that saying that the men do not do construction labor, they are more of a maintenance unit and should be paid that way. Commissioner Shipps asked the unions to get all the information available so that he can back up his position to maintain 80% of the building trades rate.

There was a hearing on the grade-all bill. This machine is presently being operated by remote control and there is a question of accidents. We filed legislation to make it against the law to move that unit without someone in the operator's seat. The bill was reported ought-not-to-pass. We thought the Committee did not have the facts so he had a meeting with Flynn & Zarod and had the bill recommitted.

Hearings are being speeded up and Leg. Dir. Cashman sent the Executive Council a list of the bills and the hearing dates.

Motion duly made & seconded to accept the Legislative Report as progressive. So voted.

V.P. Beverly - The plant closing conference was a success. They ended up with about 400 people. We have to get this bill out of Commerce & Labor and up for a vote. They are trying to get the hearing at night. Rep. Howe favors it. They have set up a meeting in the eastern part of the state on March 19th to see what they are going to do at the hearing. They also contacted some City Councils to endorse the legislation and send a resolution to the committee. The first meeting is March 3rd at the City Council in Cambridge. They are hoping they will pass the resolution and send it to Commerce & Labor Committee. They would like some money to help defray their costs. - Report accepted.

Exec. V.P. Lydon made a motion which was duly seconded that a screening committee, the number of which is to be decided by the Council, be set up for the purpose of screening candidates for all positions and appointments that we should represent in this State with the committee reporting back to this Council. So voted.

V.P. Campbell recommended that 8 people be on the Committee - 4 Executive Officers and 4 Vice Presidents with 6 alternate Vice Presidents. Pres. Osborn asked for volunteers.

Motion duly made & seconded to turn communications over to the Executive Officers. So voted.

Roll Call.

Meeting adjourned at 2:00 P.M.

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MINUTES  
EXECUTIVE COUNCIL MEETING  
PARK PLAZA HOTEL  
MARCH 20, 1980

**Present:** Pres. Osborn, Exec. V.P. Barron, Exec. V.P. Lydon, Sec.-Treas. Quirk, Vice Presidents Beverly, Brunelle, Cardinal, Corbett, Devlin, D'Olimpio, Evers, Faherty, Froio, LeBlanc, Mangan, Mello, Murphy, O'Brien, O'Neil, Post, Sapia, Wall & Sec.-Treas. Emeritus Loughlin.

**Absent:** Vice Presidents Campbell, Croteau, DeRosa, Drew, Fernandes, Ferreira, Flynn (union bus.), Khoury (vacation), Melody (union bus.), Miodonka, Murray, O'Leary, Rodwell, Scanlan, Sommers, Sullivan, Tarallo and Pres. Emeritus Sullivan

Meeting convened at 10:15 A.M. with President Osborn presiding.

V.P. Evers read the Council Prayer.

Minutes of February 29, 1980 Meeting accepted as written.

NEW AFFILIATIONS

AFSC&ME Local 2610	94 Members
AFSC&ME Local 1383	10 Members
Marblehead Firefighters, Marblehead Local 2043	40 Members
Tewksbury Firefighters Local 1647	40 Members
Beverly Firefighters Local 1669	110 Members
IBEW Local 42	50 Members
Painters & Allied Trades Local 1519	95 Members
United Assoc. of Journeymen & Apprenticeship Plumbing & Pipefitting Industry, Local 788	50 Members
Ranger Lodge (Machinists) Local 836	21 Members

Motion duly made & seconded to accept the above. So voted.

SUSPENDED - PAID BACK

OPEIU-6, Boston	300 Members
AFSC&ME Local 1233, Malden	57 Members
USA Local 2831, E. Boston	30 Members
Iron Workers Local 541, Chicopee	90 Members

DISSOLVED

Roofers, Local 39, Mattapoisett	12 Members
RWDSU Local 59, Leominster	30 Members
Typo, Local 109, Gr. Barrington	51 Members

DECREASE IN MEMBERSHIP

Typo Local 13, Boston (from 700 to 600)	100 Members
Boilermakers Local 1570, Feeding Hills (from 200 to 150)	50 Members
Asbestos Wkrs. Local 6, Everett (from 200 to 100)	100 Members

INCREASE IN MEMBERSHIP

USA Local 6306, Holden (from 200 to 300)	100 Members
SEIU Local 880, Boston (from 353 to 1,000)	647 Members

Motion duly made & seconded to accept the above. So voted.

Eva Hester, Director of the Volunteer Program for the Department of Elder Affairs spoke to the Council about Sr. Citizens programs. There will be a symposium on May 28th at the Bunker Hill Community College to find out what different groups are doing. She hopes that the Mass. State Labor Council will participate.



Pres. Osborn advised that we are deeply interested in the elderly and we have a very active committee. He assured her that the Committee would do everything they could for her.

John Rice, Director of the NFL Unions for Youth Program showed a film and spoke to the Council about the Unions for Youth Camp. They take children who are qualified under CETA guidelines and put them through a 5-10 day program teaching them the necessary skills to get and keep a job. They create a micro society which the youth run themselves. They have elections, run their own postoffice, etc. He asked that anyone interested in speaking or being a technical advisor to let him know.

Pres. Osborn stated that this program dovetails into our Appalachian Job Corp. program and he thought that Earl Bengston should get together with John Rice.

Sec.-Treas. Quirk volunteered his time for the program and asked that anyone else who was interested let him know.

Motion duly made & seconded to purchase a new projection screen as an expression of good faith. So voted.

#### PRESIDENT'S REPORT

Pres. Osborn asked the members of the Council to make a special effort to participate in the May 18th Hubert H. Humphrey tribute. Further communications will be going out on it.

There will be an Alcoholism Seminar at Stonehill College on May 27th.

Lane Kirkland has agreed to come to our Gompers Murray Institute to receive an award. Pres. Osborn is hopeful that the Institute will be a success and urged the Council members to get their registration forms in as soon as possible.

We have been pushing plant closing legislation but there has been some problems setting up the hearing. We are looking for a night hearing. We went to Demers and Wetmore and Demers was in complete agreement about the hearing - Wetmore was on the verge of agreeing. Then one of the groups in the Western part of the state took individual action and put out a detrimental leaflet on Demers. The hearing will be at 10:00 A.M. April 1st if we can't get a night hearing. The plant closing group is asking for money. If the Council thinks it is wise we can make a donation.

With regard to Big Business Day on April 17th, the Executive Officers took this up - they met with Bill Baynes and Joe Faherty. It was agreed that Edison name would not be mentioned. We just wanted to make sure that there would be no individual effort on this. There is lots of enthusiasm especially in the Trades. The objective of this rally is to show the big round table that Labor is tired of being pushed around. The Rally is going to take place 12:00 - 2:00 P.M. in Prudential Center. The Steering Committee will meet Monday. We want to let the rank and file know we are doing something. We should get good press coverage out of it. The Committee recommends going forward with Big Business Day on April 17th.

Sec.-Treas. Quirk made a motion which was duly seconded that the Council endorse the demonstration on April 17th as a function that we co-sponsor and approve a donation to move it off the ground. So voted.

Regarding the CETA Watchers program, we were having trouble getting it signed so President Osborn met with Kariotes who reviewed it. That night Kariotes called Sec.-Treas. Quirk advising him that he had approved it and now the program is rolling. We have found office space for them at 6 Beacon St.



There will be a casual reception for Earl Bengston on April 3rd at the 1505 IBEW Hall. Anyone interested should contact the Labor Council. The cost is \$5.00.

We received a request from Local 2222, the telephone workers, about a problem they are having. The telephone company is telling people to bring their phones in to the office and they will be fixed. People have the right to free repair services in their own homes. Public Relations Dir. Farnham is going to put something in the newsletter to make our people aware of this problem.

Motion duly made & seconded to support the telephone workers. So voted.

Pres. Osborn is disappointed with the turnout at the Council Meetings and urged the Council members to do their best to attend every meeting.

Exec. V.P. Barron reported that the Taxation Committee will be meeting on the following dates: March 27th - April 10th - April 24th at 10:00 A.M. at the Council Office. If anyone is interested in being on the Committee please let Arthur Osborn know.

Motion duly made & seconded to accept President's Report. So voted.

#### SECRETARY-TREASURER'S REPORT

Sec.-Treas. Quirk gave the General Fund & Cope financial reports. Motion duly made & seconded to accept the financial reports. So voted.

Pursuant to the authorization of this Council Sec.-Treas. Quirk expects to have the investment changes completed within a week and a half.

Sec.-Treas. Quirk checked out the interpretation of the law regarding the Cope account and it is correct. We should have a Cope account, roughly totalling \$5,000 in a non-interest bearing account for the purpose of purchasing political tickets, etc. The rest of the Cope funds could be placed in an interest bearing account.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

#### PUBLIC RELATIONS REPORT

Pub. Relations Dir. Farnham reported that the Community College Advisory Board is moving along nicely.

The Meany school program will go out of funding as of July 30th but even though the grant may come to an end it will continue for the next several years in conjunction with Bunker Hill Community College.

Jim Snow is working with us on Big Business Day. Pub. Rel Dir. Farnham is assisting. The fellow in charge of the national program is Mike Schippani.

We have been asked by Lane Kirkland to get involved with the White House Conference on Families. He directed the labor movement in all states to become involved. There were hearings last Saturday & Sunday on it. The abortion people both anti and pro tried to take over and to some extent did. We have been asked to submit the names of 3 major charitable organizations.

We are having 5,000 energy books delivered to the office and will send a copy to each Vice President. If there are any groups that could use them please let us know.

Motion duly made & seconded to accept Public Relations Report. So voted.



### COPE REPORT

Resumes are being received for the Harvard Trade Union Program. Interviews will be held on April 7, 1980.

Examinations being readied to be mailed to participating high schools throughout Mass. Examination is being held April 9, 1980 in all participating high schools.

Second mailing being readied to go out next week regarding 22nd Annual Gompers-Murray Educational Seminar to be held on May 15-16, 1980 in Chicopee.

Finalized plans for the seminar are now completed and it is with great pride that Cope Dir. Callahan announces that President Lane Kirkland will be present at our Gompers-Murray Dinner to accept his Gompers-Murray Award.

Motion duly made & seconded to accept Cope Report. So voted.

### LEGISLATIVE REPORT

With regard to the Plant Closing Bill, Leg. Dir. Cashman stated that if we win it Fair Share will take the credit and if we lose it will be our fault. We are going to be allowed to give oral testimony on it and we will use Gardner Auditorium. Now they are looking for a night meeting. There are three bills involved two of which are refiled and a new one that calls for 1 week's pay for every year of service. The group wanted a Friday night meeting which was impossible. They were given the dates of April 15, 16 & 19, 22, 23 & 26. Now someone from the Western part of the state has put out a detrimental pamphlet on Chairman Demers. We are still hoping to do something.

Leg. Dir. Cashman met with Governor King and the faculty of Southeastern University of Mass. Paul Devlin, Larry Sullivan & Coley Walsh attended the meeting also. They laid it on the line about how much money they are interested in. The Governor seemed to understand their problem and said he would help them. They should have some answers Friday.

The testimony on the cost of living increase in Workmen's Comp. was well received. Leg. Dir. Cashman thinks something will be done on it. There is supposed to be a meeting between the Committee, the insurance companies and Labor.

We filed a late bill relative to membership on Group Insurance Commission. The bill was given to the Speaker and he had no objection. The bill eliminates a certain group on that commission and makes it more of an AFL-CIO representative.

With regard to the Schweiker OSHA bill, we contacted Conte about it. Not only did he not support it he didn't sponsor it and doesn't think it will come out of Committee.

Leg. Dir. Cashman introduced Jim Quigley, an intern, who is helping to put together a legislative record for the years 1969-1979 of the people who are in the House and Senate.

V.P. Brunelle asked for the support of the Council relative to legislation that has been filed which spells out the fact that only qualified people would be allowed to live in Housing for the Elderly.

Motion duly made & seconded to support the legislation on low-moderate housing which spells out that housing for the elderly would be strictly for the elderly. So voted.

Sec.-Treas. Emeritus Loughlin spoke about the seriousness of the gas situation and the proposed 10¢ increase. He stated that he thought the Council should take some sort of action on this.



V.P Mello made a motion which was duly seconded that the Council investigate the National's policy on the gas issue and support it. So voted.

V.P. Froio spoke about legislation the present administration is trying to promote to reduce or eliminate the social security cost of living adjustment. Motion duly made & seconded to oppose any legislation which would negatively affect the cost of living adjustment in social security.

Motion duly made & seconded to accept Legislative Report. So voted.

Motion duly made & seconded to turn communications over to Executive Officers.  
So voted.

Roll Call.

Meeting adjourned at 1:00 P.M.

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MINUTES  
EXECUTIVE COUNCIL MEETING  
PARK PLAZA HOTEL  
MAY 23, 1980

Present: Pres. Osborn, Exec. V.P. Lydon, Sec.-Treas. Quirk, Vice Presidents Beverly, Brunelle, Campbell, Cardinal, Corbett, DeRosa, D'Olimpio, Faherty, Fernandes, Flynn, Froio, Khoury, Melody, O'Neil, Post, Rodwell, Scanlan, Sommers, Tarallo & Wall & Pres. Emeritus Sullivan

Absent: Exec. V.P. Barron (union bus.), V.P. Croteau (union bus.), Devlin (union bus.), Drew, Evers, Ferreira, LeBlanc, Mangan (union bus.), Mello (union bus.), Miodonka, Murphy (union bus.), Murray, O'Brien, O'Leary (union bus.), Sapia (ill), Sullivan (union bus.), and Sec.-Treas. Loughlin.

Meeting convened at 10:10 A.M. with President Osborn presiding.

V.P. Froio read the Council prayer and there was a moment of silence for George McCall and Ed Sharkey.

Minutes of April 17, 1980 Meeting accepted as written.

NEW AFFILIATIONS

AFSC&ME Local 1636, Falmouth	57 Members
AFSC&ME Local 2667, Westport	98 Members
Rubber Workers Local 983, Lowell	380 Members

Motion duly made & seconded to accept the above. So voted.

DECREASE IN MEMBERSHIP

Luggage & Novelty Wkrs. Local 65 (from 400 to 200)	200 Members
UPIE Local 120 (From 230 to 200)	30 Members
URN Local 290 (from 300 to 201)	99 Members
Laborers Local 385 (from 600 to 500)	100 Members
USA Local 3901 (from 210 to 165)	45 Members
USA Local 5565 (from 134 to 108)	26 Members
UFCW Local 616 (from 667 to 575)	92 Members

Motion duly made & seconded to accept the above. So voted.

WITHDRAWALS

USA Local 3274 - out of business	210 Members
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Motion duly made & seconded to accept the above. So voted.

Insurance Wkrs. Local 36 - decrease in membership & financial difficulties	253 Members
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Motion duly made & seconded to table this until next meeting and have this checked out. So voted.

PRESIDENT'S REPORT

There has been a lot of activity during the month. Pres. Osborn attended the Building Trades conference as well as the ground breaking ceremony for the Unions for Youth program in Winchendon. They are trying to get unions involved. They had 3 or 4 of the former classes put on a demonstration showing what they have learned. They take care of slow children as well as kids with problems. They want him to teach a class of between 20 and 25. We promised the kids a new screen when they appeared at our meeting.

Motion duly made & seconded that Public Relations Director Farnham be authorized to purchase the screen. So voted.



Howie McClennan, President of the Int'l Assoc. of Firefighters and was a Firefighter in Boston is having a testimonial. The Executive Officers thought it proper to buy a table of tickets. Motion duly made & seconded to purchase a table of 10 tickets for his Testimonial on June 13th. So voted.

Pres. Osborn received a letter from the Arts Lottery Council - They are going to sell lottery tickets, the revenue from which would go into a trust that cities and towns could draw from. There are five people on the Council and groups will apply for grants. The money is going to be made available for working people, kids, drum & bugle corps, American Legion, Art Associations etc. They will be getting money into the area where our people are.

Pres. Osborn went to the Community Services Convention in New York. The United Way relies heavily on Labor whenever they need help. The Gr. Lawrence-Haverhill and Lowell Central Labor Councils are having a problem with the Merrimac Valley United Fund. Mr. Mullins, our Labor man, has always had a problem with Mr. O'Leary who is the Chairman of Merrimac Valley. Mullins left five months ago and O'Leary has refused to appoint a replacement. The procedure is always that the Central Labor Council involved turn in a name for approval. There are 2 central labor bodies involved in this. They finally resolved their differences by getting the Council involved. We had Frank Broderick of the United Way screen the candidates and he made the recommendation. The recommendation was submitted but O'Leary refuses to accept the man. Merrimac Valley United Fund came out with a letter stating that Labor should supply them with 3 names and they will pick the person.

At the Community Services Convention Pres. Osborn spoke to some people about this problem including a Mr. McManus who replaced Walter Davis. He said the same thing - they couldn't do a thing with him. Pres. Osborn said that either he has to go or the AFL-CIO has to go. We will refuse to continue our policy with the United Fund if they are not going to do anything. Mr. McManus recommended we get the Agencies to agree to discuss a boycott. They took out a charter to run their own Agency and it can be reactivated. We will ask our members to sign two cards - one to sign a form stopping their donations from going to Merrimac and other card to send these donations to the Agency. Pres. Osborn agrees that we could probably get our members to sign the first card but not necessarily the second. He asked the approval of the Board to arrange this meeting.

Motion duly made & seconded that the President go ahead and arrange this meeting with the Agencies. Unanimously voted.

Michael Botelho appeared and spoke to the Council on behalf of the Alliance - SEIU 509, 254, 285 and AFSC&ME Council 93 about the problem they are having with NAGE. They are constantly challenging the Public Employees unions in Mass. and it is costing large amounts of money to defeat them. In some cases NAGE gets lucky as it did with Unit 3 which is the Building Trades Unit of the AFL-CIO. NAGE defeated the Building Trades. They are now going after Unit 1 which consists of some 12,500 State employees. Brother Botelho asked for the help of the Council and the adoption of the resolution endorsing and supporting the Alliance of State Workers. He also asked that he be allowed to make the resolution public by way of leaflet distribution to the State Employees involved.

Sec.-Treas. Quirk pointed out that the Alliance is paying percapita for somewhere around 50,000 members. They need our help and we should give it to them. A lot of money has been spent to organize them, the Alliance has negotiated for them and now NAGE wants to come in and take advantage of the situation.

Joe Buckley from SEIU 285, reiterated the fact that they need help. There are 12,500 State Employees involved. Everyone has heard of the AFL-CIO and they are going to



be watching to see how we come out on this.

Motion duly made & seconded that the Council adopt the resolution and help the Alliance in any way we can to defeat NAGE. Unanimously voted.

When Pres. Osborn was first sworn in he wanted to bring the Council to the Central Labor Councils. A motion passed that a member of the State Labor Council visit the Central Labor bodies. It also included that a one day seminar be held with the heads of the Central Labor councils to discuss their problems and how we can be of help to them. Also we would tell them what our needs are. This would be done at the expense of the Mass. State Labor Council. Frank Carroll has offered the use of his "villa" in Spencer, Mass. and we have set up the meeting for June 19th. Pres. Osborn stated that anyone who would like to attend should let him know.

With regard to Proposition 2½, we find it is going to be an uphill fight. We are organizing a campaign and 4 major public unions are going to put up \$2,000 apiece. Pres. Osborn thinks it is only proper that the Council put up a matching \$2,000 to allow them to continue the fight. Jack Walsh is going to be helping us with the campaign.

Motion duly made & seconded that the Mass. State Labor Council contribute \$2,000 to the drive on Proposition 2½. So voted.

We had an ad book which ended up in a mess, however, it did bring in revenue. We should have a true ad book. We had a union man - John Harvey talk to us about putting together a true ad book which would include reports by the Officers, resumes of the Vice President and the thoughts and policies of this Board. It would also contain ads from union shops. The first year the revenue would not be that great as it would be just getting started. A complimentary copy would be given to the members at the Convention. The Executive Officers have empowered Secretary-Treasurer Quirk to take action to bring about a contract with John Harvey to run this ad book for us during the first year. Pres. Osborn stated we used to have a 70 - 30 split but this is a 60 - 40 split.

Sec.-Treas. Quirk told the Council that Bob Manning is presently getting the draft of a contract together. The contract will state that once we clear production costs the split will be 60 - 40. It will also include the fact that he will not solicit non union employers.

Motion duly made & seconded that we enter into a contract to have our ad book done by John Harvey. So voted.

President Osborn pointed out the problem that our members are having with alcoholism and drug abuse. We have an alcoholism committee but it doesn't have the time or mechanics to get heavily involved. He asked the permission of the Council to pursue a grant to set up a full time committee on this.

Motion duly made & seconded that the President be authorized to pursue a grant for an alcoholism and drug abuse program. So voted.

Motion duly made & seconded to accept President's Report. So voted.

#### SECRETARY-TREASURER'S REPORT

Sec.-Treas. Quirk gave the General Fund & Cope financial reports. Motion duly made & seconded to accept financial reports. So voted.



Sec.-Treas. Quirk pointed out that the results of the recount are in and he publicly congratulated President Osborn and the other Officers of the Council, on their election.

We are in the process of converting our mailing operation to make it more efficient, We are going to update our mailing list. We will be using a mail order house. We are going to get rid of the machinery and make space available for the campaign on Proposition 2½.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

We voted to participate in the computer program and we would like to get started on it as quickly as possible. We want to bring in someone to get this going. It would be for approximately a 5 month period. We need someone with a working knowledge of the basic fundamentals of a computer. Jim Snow who helped us with Big Business Day has that knowledge and Sec.-Treas. Quirk is going to talk to him.

Motion duly made & seconded to leave the hiring of someone to start setting up our computer program in the hands of the Executive Officers. So voted.

#### PUBLIC RELATIONS REPORT

Public Relations Dir. Farnham has been invited to speak at several schools. He has found that the kids don't think too much of Labor. The High Schools is where the educational process is really needed to carry on the role of the Labor image.

A report is being put together on the new left. Public Rel. Dir. Farnham got hold of a report from a Professor in Buffalo, New York. It explains what is happening with our socialists and communists in and out of the Labor movement. When it has been put together a copy will be sent to the Executive Board.

There are 2 Cope films available. If anyone is interested they should call him and he will get the films to them or show them.

Motion duly made & seconded to accept the Public Relations report as a job well done. So voted.

#### COPE REPORT

Inquiries being made relative to participation in Congressional Campaigns. No action will be taken until after June 3rd. Last day for filing.

The Judging of the High School essays is going to take place on Friday, May 27, 1980.

Partial report on Gompers-Murray Seminar - 254 Conferees attended.

		<u>Expenses</u>
Receipts	\$16,275.00	Fairfield Inn \$12,360.10
Donation	10.00	Refunds 1,040.00
	<u>\$16,285.00</u>	<u>\$13,400.10</u>
Expenses	<u>-\$13,400.10</u>	
Surplus	\$ 2,384.90	

Estimated additional expenses - \$350.00 - placques, badges, etc.

The Gr. Lawrence-Haverhill Central Labor Council's Legislative Conference is being held 5/28/80 at the Elks, River Road off Route 93

It is Cope Director Callahan's intention to reproduce speech made by President Lane Kirkland.



Motion duly made & seconded to accept Cope Report. So voted.

#### LEGISLATIVE REPORT

Leg. Dir. Cashman pointed out that it is the intent of the Legislature to proroge in July. Our bills appear to be in good shape.

Legislation has been filed to protect the men who handle very hot wires - H.5598, H.5599 and S.1256. S.1256 is in the Senate 3rd reading. He is going to meet with Rep. Roche regarding these two bills. They may be put together in an order and the best of the 3 bills which be put together.

With regard to the Gradeall bill which would put a driver in the cab of the remote control gradeall, Leg. Dir. Cashman convinced Chairman Zarod and Flynn it should be recommitted. It is now in the 3rd reading. There is a public safety factor involved and he thinks it has a good chance.

H.4090 which would stop impleading of unions relative to cases of asbestos should be coming out. It has no opposition to date.

S.766 - A bill to increase the amount required for self insurance has been recommitted. This amount hasn't been increased since 1940 and this bill would make it a better situation for people who want to go the self-insurance route.

MBTA Bill - H.3519, is travelling a devious route. Part of it was taken out and put in the Senate. - Successfully have that part tabled & shelved. The difficult part was put into Public Service Committee which is made up of members not interested in problems in the Boston area. It did not get a favorable report. A new bill - H.6554 is in Ways & Means. Hopefully it will stay there.

Leg. Dir. Cashman has been trying to assist Blue Cross Blue Shield with H.3197. If this bill passes it would mean an increase in the cost. It is now in Ways & Means.

With regard to the Telephone Directory Assistance Bill, H.2199, Leg. Dir. met with Rita Sweeney from the Telephone Wkrs. who gave him information which he passed on to the people in 3rd Reading. We are trying to get it out of there. A vote on this bill is going to show us who are friends are. This legislation would mean the loss of jobs.

We have an ought to pass on legislation to increase the Industrial Accident Board to 12 members. We are doing quiet lobbying. Thinks we will be all right.

Jim Quigley, the intern that has been working with Leg. Dir. Cashman will be graduating. He has done a hard job and Leg. Dir. Cashman suggested we give him a gift for graduation. He cannot accept money. The school is very serious about that. Motion duly made & seconded to leave it to the President and Leg. Dir. Cashman to decide on a gift.

V.P. Froio advised that the Division of Labor & Industries is closing 3 regional offices and would like to see some of that budget cut restored.

Leg. Dir. Cashman informed the Council that the Legislature did not put back the monies they had taken out in that Department. The Senate budget is now in the Conference Committee. It is a give and take process that goes on for a period of time. We are telling them that we want funds reinstated and have somebody with input get it in for us.

Motion duly made & seconded to accept Legislative Report. So voted.



COMMUNICATIONS

- From Joseph G. Bourne, Sec., UFCW Local P.400 requesting support of strike at Revere Sugar Corp. - Pres. Emritus Sullivan strongly urged that the Council help them and Motion duly made & seconded that the Executive Officers help them and take any necessary action to aid in this problem. So voted.
- From Jacqueline D. O'Reilly, Chairman, Commonwealth of Mass. Arts Lottery Council requesting support and endorsement of the first Arts Lottery in the U.S. - Motion duly made & seconded to support this. Unanimously voted.
- From President Kirkland re appointing a Coordinator to be responsible for coordinating fund raising efforts for the AFL-CIO Cambodia Crisis Campaign - Motion duly made & seconded to refer to the President. So voted.
- From Don York, Sec.-Treas. Fort Worth Bldg. & Construction Trades Council re problem with Hilton Inns, Inc. using a non union construction company.- They are asking for a consumer boycott of all Hilton Inns, Inc. and that a letter be sent stating just that. There was a long discussion about this with V.P. Flynn pointing out that this would hurt the people in her union at the Airport Hilton and V.P. D'Olimpio stating that the Hilton used to build union but now they are building open shop. It was also V.P. D'Olimpio's thinking that we should go along with the boycott. Motion duly made & seconded that a letter be sent to the Hilton people urging them to continue their past policies of being union and if they do not it is our intention to boycott non union Hiltons. So voted.
- From Senator Kennedy re nomination of William Lubbers to be General Counsel of the National Labor Relations Board - Accepted for file.
- From Lou Kanegson, N.E. Dir. Histadrut thanking President Osborn for his involvement & support of the Histadrut Awards Dinner and "Medal of Honor" presentation honoring Governor Edward J. King - Accepted for file.
- V.P. Campbell brought up the Eastern Seaboard Conference. Last year President Cleary attended and he thinks it would be remiss on the part of the Council if we didn't have somebody in attendance. Motion duly made & seconded that one of our Executive Officers participate in this. So voted.
- Motion duly made & seconded to adjourn. So voted
- Roll Call.
- Meeting adjourned at 12:30 P.M.

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MINUTES  
EXECUTIVE COUNCIL MEETING  
RAMADA INN  
JUNE 20, 1980

Present: Pres. Osborn, Sec.-Treas. Quirk, Vice Presidents Beverly, Brunelle, Cardinal, Corbett, Croteau, Froio, LeBlanc, Murphy, O'Neil, Rodwell, Tarallo & Wall Sec.-Treas. Emeritus Loughlin

Absent: Exec. V.P. Barron (union bus.), Lydon (union bus.), Vice Presidents Campbell (union bus.), DeRosa, Devlin (union bus.), D'Olimpio (union bus.), Drew, Evers (union bus.), Faherty (union bus.), Fernandes (union bus.), Ferreira, Flynn, Khoury (union bus.), Mangan, Mello (union bus.), Melody (union bus.), Miodonka, Murray, O'Brien, O'Leary, Post (union bus.), Sapia, Scanlan, Sommers, Sullivan, & Pres. Emeritus Sullivan

Meeting convened at 11:00 A.M. with President Osborn presiding.

V.P. Tarallo read the Council Prayer.

Minutes of May 23, 1980 Meeting accepted as written.

INCREASE IN MEMBERSHIP

Machinists Local 2658, Westfield (from 533 to 602)	69 Members
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DECREASE IN MEMBERSHIP

Hotel & Restaurant Emp. Local 29 (from 221 to 200)	21 Members
Musicians Local 126 (from 300 to 250)	50 Members
UFW Local 154, Gardner (from 620 to 590)	
USA Local 3920, N.Quincy (from 85 to 78)	7 Members

WITHDRAWALS

IWIU Local 52, Milford	30 Members
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MERGER

SEIU Local 880 with SEIU Local 285

Motion duly made & seconded to accept the above. So voted.

Sec.-Treas. Loughlin questioned the wording of last months minutes re the ad book and it was explained to him that there was no intent to cast any aspersions.

PRESIDENT'S REPORT

Pres. Osborn reported that in accordance with the motion that was passed a day long seminar was held with the officers of the Central Labor Councils. The seminar took place in Spencer at Frank Carroll's place and there was a very good turnout. He came away from the meeting highly enthused. The program was set up so that there were speakers in the morning and general discussion in the afternoon. Pres. Osborn is going to put out a questionnaire asking them what they think about continuing the practice. The speakers were Jack Walsh who talked about Proposition 2½, Atty. Bob Manning who spoke about recent labor laws and Tom McKeown a Workmen's Comp. specialist from the Dept. of Labor. There was a recommendation that this body instruct the officers and the Legislative Director to sit down with McKeown before we draft our resolution for the next convention to be filed in the next Legislative session.

Pres. Osborn advised that Jim McPartland has been hired for 5 months to get our computer program going. He will be working with the Central Labor Councils, this Board and others to get our campaign going. We are going to try to have a mass mailing to the entire membership to clean up our list.



The National has given us more money than they have given any other state. Hopefully we will keep a strong congressional delegation. The State Democratic Committee has recognized we are going to demand more recognition. We have been offered 10 seats on the Democratic State Committee - they would be ex officio - in other words they would have every right except voting for officers.

There are going to be two seats vacant in Labor & Industries which takes care of our Workmen's Comp. bills. President Osborn recommended that the Board instruct the Executive Officers to request a meeting with the Governor on this specific issue and other related issues. Pres. Osborn hopes that in a few years time we can get more of our people to run for office.

Motion duly made & seconded that the Executive Officers request a meeting with the Governor to discuss the upcoming appointments to Labor & Industries and other related matters. So voted.

V.P. O'Neil made a motion which was duly seconded that the Council reaffirm its recommendation that V.P. Rodwell be appointed by the Governor to the Industrial Accident Board. So voted.

Motion duly made & seconded that the Executive Officers be authorized to participate in the Democratic State Committee Fund Raiser for which we will receive a commitment of 10 seats on the Democratic State Committee. So voted.

Pres. Osborn received a communication from the national Consumers League which is an arm of the AFL-CIO. This group is involved in protecting jobs, the Humphrey Hawkin Bill, decent pay, OSHA laws, etc. They are asking for \$250.00 from each local union. Motion duly made & seconded to give them a donation. So voted.

V.p.Tarallo recommended we help them by putting it in the newsletter.

Pres. Osborn advised that Cope Director Callahan is going to retire. He has offered to help them out on any projects or other things that may arise. Pres. Osborn will notify the Central Bodies of the opening. We have a Screening Committee and he will have the Screening Committee in conjunction with the Executive Officers interview the applicants. Pres. Osborn is interested in the position himself and he is going to apply for it. If chosen he would continue to function as President at the discretion of the Council. Pres. Osborn will not be involved in the selection. The Screening Committee would interview the candidates and make their recommendation at the July meeting.

Sec.-Treas. Quirk said that anyone interested should submit their resume to the office. Interviews will be scheduled. The Screening Committee will get a copy of all applications. There will be a preliminary meeting and then a final meeting to reviews & make a recommendation for the next Council meeting.

Motion duly made & seconded to accept President's Report. So voted.

#### SECRETARY-TREASURER'S REPORT

Sec.-Treas. Quirk gave the General Fund & Cope financial reports. Motion duly made & seconded to accept financial reports. So voted.

We are in the process of computerizing the office - getting a computerized mailing list together. The Newsletter is now on the way. The billing operation is also being put on computer. For the next 2 or 3 months there will be labels on the bills. He has a recommendation on the way to complete that process and he will take it up with the Executive Officers. He has a way that will be more accurate and less costly.



Arthur Osborn & Paul Quirk are in the process of meeting with John O'Malley with regard to a membership drive. Every member of the Board will be involved. We want to get a list of who is in and who isn't and then try to get them to become members of the State Labor Council.

Elaine Wilcox is leaving the Council to go to work with the Pipefitters. If anyone knows of someone who is interested in the position Sec.-Treas. Quirk asked that they let him know.

It was pointed out that Ms. Wilcox has been with the Council for several years and something should be done for her. Motion duly made & seconded that the Executive Officers do what they deem necessary. Unanimously voted.

Motion duly made & seconded to accept Secretary-Treasurer's Report. So voted.

Jack Walsh of our Campaign '80 program spoke to the Council about Proposition 2½. He advised that as well as working to defeat 2½ we are also trying to come up with an alternative solution. He will be contacting the Council members and Central Labor Councils for help with this.

Earl Bengtson of the Appalachian Job Council reported that the program is a success. He is getting a lot of help from the unions as far as getting space to do drives. He thanked the Council for selecting him for the job.

The Council thanked Earl Bengtson for the good job he is doing.

#### PUBLIC RELATIONS REPORT

Public Rel. Dir. Farnham pointed out that the Newsletter has a centerfold because of Campaign '80. They decided to have the insert for the next 4 months devoted exclusively to campaign '80 issues. This issue has Lane Kirkland's speech and Reagan & Anderson's records. He had an extra 10,000 printed for distribution. If anyone would like extra copies they can pick them up in the office or he will deliver them.

Public Rel. Director Farnham went to a RWDSU meeting in Leominster. It was a Cope meeting and the sole purpose for it was checkoff. He brought them copies of the Newsletter, showed them some of the latest films, one on checkoff and talked to them. They are excited that we are doing something about publishing political records.

He delivered the screen to the NFL Camp in Winchendon. They thanked the Council for the screen. They are running programs up there every week or 10 days. Anyone interested in teaching subjects regarding unions would be welcome up there. If you are interested call Public Rel. Dir. Farnham.

Motion duly made & seconded to accept Public Rel. Dir. Farnham's report. So voted.

#### COPE REPORT

Final report on Gompers-Murray Institute:

		Expenses	
Receipts	\$16,395.00	Fairfield Inn	\$12,360.10
Donation	10.00	Refunds	1,040.00
Room	23.25	Placque	412.01
	<u>\$16,428.25</u>	Travel-Clerical	144.00
Expenses	13,929.41	Air Travel	171.00
Surplus	\$ 2,498.84		<u>\$13,929.41</u>



Cope Dir. Callahan thanked and complimented Public Rel. Dir. Farnham on coverage of the Gompers-Murray Seminar in the newsletter.

Following are the Scholarship Winners:

J.F. Kennedy Award	\$1,000	Jeffrey W. Mathes, Lynn English
F.E. Lavigne	\$1,000	Margaret Connery, Catholic High Schoool, Springfield
S. Camelio	\$500	Carmen Belur, Norwood High School
J. DeBow	\$250	Kathleen Ann Tobin, Braintree High School
American Income	\$750	Carol Kopsuk Yoon, Dover-Sherbon High School
Brands Mart	1,000	David Lochle, Lynn English
Mass. Electric Co.	\$500	Elaine Thibodeau, Lynn Classical H.S.

The Cope Meeting will be July 7, 1980 at the Park Plaza Hotel 10:00 A.M.

There will be an Education Committee Meeting on June 30th, 6 Beacon St.

Cope Dir. Callahan has a tentative option on Sea Crest in Falmouth for May 28 & 29, 1981 for the Gompers-Murray Institute.

Motion duly made & seconded to accept Cope Rport.

Motion duly made & seconded to authorize the Executive Officers to do something appropriate to honor John A. Callahan for his outstanding contribution to the Labor movement in the State of Mass. So voted.

#### LEGISLATIVE REPORT

We have 25 bills in 3rd reading, Ways & Means. The Lgislature is looking to prorogue.

Sen. Buckley is helping with the Linemen's bill but Sen. Foley is harrassing her efforts. Leg. Dir. Cashman talked with the Worcester delegation about it. If Foley doesn't respond Sen. Bulger will be informed that we don't look with favor on him.

Leg. Dir. Cashman has been working with Local 589 and a member of their Int'l with regard to some MBTA bills.

H.3197 involves millions of dollars. It effects all our members and unions as it increases the cost of Blue Cross Blue Shield. We got that bill put in Ways & Means and we think that is where it is going to stay.

The Legislation on Child Labor Laws is in the 3rd reading. Management is upset about reconstruction of the laws in Massachusetts. Leg. Dir. Cashman talked to the Speaker and he will release the bill.

Telephone Directory Assistance is still in 3rd reading. We also hope to get that bill released.

Motion duly made & seconded to accept Legislative Report. So voted.

V.P. Croteau spoke to the Council about the Park Plaza Hotel using a non-union contractor to do work. It is the first time the Park Plaza has ever done that. He explained that this is a big problem in the Building Trades Carpenters Local 33 asked him to ask the Council to communicate either verbally or by mail with the Management of the Hotel telling them that unless they come to an agreement with Local 33 the AFL-CIO and its affiliates will stop doing business with them. He hopes that the Executive Officers will take action and report what action is being taken and that it be done Monday.



President Osborn stated that he has been trying to help resolve the problem. We have a convention coming up and it would be tough to find another hotel at this time. He has asked both parties to sit down but it seems they would rather talk to him than each other. Pres. Osborn stated he will try to get them to sit down with each other.

V.P. Croteau urged the State Council to get the meeting going. He will do his part to get the proper people to sit down.

Sec.-Treas. Quirk stated that if the problem continues we will pull our July 17th meeting out of there.

V.P. Brunelle made a motion which was duly seconded to leave this problem in the hands of the Executive Officers. So voted.

Motion duly made & seconded to refer communications to the Executive Officers. So voted.

Roll Call.

Meeting adjourned at 1:00 P.M.

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